

- **1971** Starbucks opens first store in Seattle's Pike Place Market.
- **1982** Howard Schultz joins Starbucks as director of retail operations and marketing. Starbucks begins providing coffee to fine restaurants and espresso bars.
- **1983** Schultz travels to Italy, where he's impressed with the popularity of espresso bars in Milan. He sees the potential to develop a similar coffeehouse culture in Seattle.
- **1984** Schultz convinces the founders of Starbucks to test the coffeehouse concept in downtown Seattle, where the first Starbucks® Caffè Latte is served. This successful experiment is the genesis for a company that Schultz founds in 1985.
- **1985** Schultz founds Il Giornale, offering brewed coffee and espresso beverages made from Starbucks® coffee beans.
- 1987 Il Giornale acquires Starbucks assets with the backing of local investors and changes its name to Starbucks Corporation. Opens in Chicago and first store outside the United States in Vancouver, Canada.
  Total stores\*: 17
- 1988 Offers full health benefits to eligible full- and part-time employees, including coverage for domestic partnerships.
  Total stores: 33
- **1989 Total stores:** 55
- 1990 Starbucks expands headquarters in Seattle.
  Unveils Starbucks Mission Statement: "To establish Starbucks as the premier purveyor of the finest coffee in the world while maintaining our uncompromising principles as we grow."
  Total stores: 84
- Becomes the first privately owned U.S. company to offer a stock option program that includes part-time employees.
  Opens first licensed airport store at Seattle's Sea-Tac International Airport.
  Total stores: 116
- 1992Completes initial public offering (IPO).Total stores: 165
- 1993 Opens roasting plant in Kent, Wash. Announces first two-for-one stock split. Total stores: 272
- 1994Opens first drive-thru location.Total stores: 425

- 1995 Begins serving Frappuccino® blended beverages.
  Opens first LEED®-certified store in Hillsboro, Ore.
  Debuts its first album, "Blue Note Blend."
  Announces second two-for-one stock split.
  Opens roasting facility in York, Pa.
  Total stores: 677
- 1996 Begins selling bottled Frappuccino® coffee drink through North American Coffee Partnership.
   Opens stores in: Japan (first store outside of North America) and Singapore. Total stores: 1,015
- 1997Establishes The Starbucks Foundation.Opens stores in: Philippines.Total stores: 1,412
- 1998 Extends the Starbucks brand into grocery channels across the U.S.
  Opens in underserved neighborhoods through joint-venture partnership with Magic Johnson.

Launches Starbucks.com.

**Establishes the CUP Fund** emergency financial assistance fund for partners. **Opens stores in:** Malaysia, New Zealand, Taiwan, Thailand, United Kingdom. **Total stores**: 1,886

**1999 Partners with Conservation International** to promote sustainable coffeegrowing practices.

> Announces third two-for-one stock split. Opens stores in: China, Kuwait, Lebanon and South Korea. Total stores: 2,498

- 2000 Opens stores in: Australia, Bahrain, Hong Kong, Qatar, Saudi Arabia and United Arab Emirates.
  Total stores: 3,501
- 2001 Introduces ethical coffee-sourcing guidelines developed in partnership with Conservation International.
  Introduces the Starbucks Card.
  Announces fourth two-for-one stock split.
  Opens stores in: Austria and Switzerland.
  Total stores: 4,709
- 2002 Establishes Starbucks Coffee Trading Company (SCTC) in Lausanne, Switzerland.
   Launches Wi-Fi in stores.
   Opens stores in: Germany, Greece, Indonesia, Mexico, Oman, Puerto Rico and Spain.
   Total stores: 5,886

- 2003 Acquires Seattle Coffee Company, which includes Seattle's Best Coffee® and Torrefazione Italia® coffee.
  Opens roasting facilities in Carson Valley, Nev., and Amsterdam, Netherlands.
  Opens stores in: Chile, Cyprus, Peru and Turkey.
  Total stores: 7,225
- 2004 Opens first Farmer Support Center in San José, Costa Rica.
  Introduces Starbucks Coffee Master Program.
  Opens stores in: France.
  Total stores: 8,569
- 2005 Acquires Ethos Water.
  Announces fifth two-for-one stock split.
  Opens stores in: Bahamas, Ireland and Jordan.
  Total stores: 10,241
- 2006 Launches the industry's first paper beverage cup containing post-consumer recycled fiber.
  Opens stores in: Brazil and Egypt.
  Total stores: 12,440
- 2007 Eliminates all artificial trans fat and makes 2 percent milk the new standard for espresso beverages.
  Opens stores in: Denmark, Netherlands, Romania and Russia.
  Total stores: 15,011
- **2008** Chairman Howard Schultz returns as chief executive officer and begins transformation of the company.

Acquires Coffee Equipment Company and its Clover® brewing system. Adopts new Mission Statement: "To inspire and nurture the human spirit – one person, one cup and one neighborhood at a time."

**Establishes social media presence,** launching Starbucks first online community, My Starbucks Idea. Also joins Twitter and debuts Starbucks Facebook page.

**Opens stores in:** Argentina, Belgium, Bulgaria, Czech Republic and Portugal. **Total stores**: 16,680

2009 Launches Starbucks VIA® Instant.
 Opens Farmer Support Center in Kigali, Rwanda.
 Launches My Starbucks Rewards® loyalty program and first iPhone® app with Starbucks Card mobile payment.
 Opens Roasting Plant in Sandy Run, S.C.
 Opens stores in: Aruba and Poland.
 Total stores: 16,635

2010 Expands digital offerings for customers with free unlimited Wi-Fi.
 Opens stores in: El Salvador, Hungary and Sweden.
 Total stores: 16,858

- 2011 Launches first annual Global Month of Service to celebrate company's 40<sup>th</sup> anniversary.
  Opens first Community Stores in Harlem and Crenshaw neighborhoods.
  Acquires Evolution Fresh.
  Opens Farmer Support Center in Mbeya, Tanzania.
  Opens stores in: Curacao, Guatemala and Morocco.
  Total stores: 17,003
- 2012 Introduces Starbucks® Blonde Roast.
  Opens Farmer Support Centers in Manizales, Colombia and Yunnan, China.
  Adds handcrafted Starbucks Refreshers® to its beverage platform.
  Acquires Teavana.
  Opens Starbucks Soluble Plant in Augusta, Ga.
  Opens stores in: Costa Rica, Finland, India and Norway.
  Total stores: 18,066

2013 Strengthens ethical sourcing efforts with coffee farming research and development center at Hacienda Alsacia in Costa Rica.
 Starbucks ceo Howard Schultz reinforces company's commitment to marriage equality at company's annual meeting of shareholders.
 Opens Evolution Fresh® juicery in Rancho Cucamonga, Calif.
 First military family stores open near military bases in Lakewood, Wash. and San Antonio, Texas.
 Opens stores in: Monaco and Vietnam.
 Total stores: 19,767

**2014** Creates Starbucks College Achievement Plan with Arizona State University to offer qualifying Starbucks U.S. partners the opportunity to complete a college degree through ASU's online degree program.

**Announces commitment to hiring** 10,000 veterans and military spouses by 2018.

Opens first Starbucks Reserve® Roastery in Seattle. Launches Starbucks® Mobile Order & Pay. Opens Farmer Support Center in Addis Ababa, Ethiopia. Opens stores in: Bolivia, Brunei and Colombia. Total stores: 21,366

 2015 Launches Cold Brew iced coffee. Announces sixth two-for-one stock split. Commits to hiring at least 10,000 Opportunity Youth by 2018 and leads the 100,000 Opportunities Initiative.
 Expands Starbucks College Achievement Plan to offer full tuition coverage for all four years of an undergraduate degree for qualifying U.S. Starbucks partners. Commits to 25,000 partners graduating by 2025. Reaches 99% ethically sourced coffee milestone.

Opens Farmer Support Center in North Sumatra, Indonesia.

2015 Announces the Sustainable Coffee Challenge to make coffee the world's first (cont.) sustainably sourced agricultural product.

**Opens stores in:** Azerbaijan, Cambodia, Kazakhstan and Panama. **Total stores:** 23,043

2016 Opens store and on-site training center in Queens, N.Y. and Ferguson, Mo., the first of many locations the company opens in diverse, low- to medium-income urban communities.
 Launches Starbucks® FoodShare, a program to donate ready-to-eat meals to food banks across the United States.
 Opens Farmer Support Center in Chiapas, Mexico.
 Opens stores in: Andorra, Luxembourg, Slovakia, South Africa and Trinidad and Tobago.

**Total stores:** 25,085

2017 Expands hiring commitment to 25,000 service members, veterans and military spouses by 2025, after reaching milestone of 10,000 hires. Expands hiring commitment to include 10,000 refugees around the world by 2022.
 Kevin Johnson becomes chief executive officer. Howard Schultz transitions to executive chairman.

Opens Starbucks Reserve® Roastery in Shanghai. First Princi™ bakeries for Starbucks open in Starbucks Roastery locations. Opens stores in: Jamaica. Total stores: 28,039

2018 Commits to new environmental goals: phasing out disposable plastic straws by 2020 and operating 10,000 'Greener Stores' globally by 2025.
 Opens Starbucks Reserve® Roastery locations in Milan and New York.
 Reaches 100 percent pay equity for partners of all genders and people of all races performing similar work in the U.S.
 Starbucks and Nestlé form Global Coffee Alliance.
 Howard Schultz retires from Starbucks, becomes chairman emeritus.
 Opens stores in: Italy and Uruguay.
 Total stores: 29,865

 2019 Opens Starbucks Reserve® Roastery locations in Tokyo and Chicago. Reaches goal of hiring 25,000 veterans and military spouses six years early, commits to hiring 5,000 more each year.
 Leadership Experience in Chicago gathers 12,000 store managers and field leaders to connect with coffee, communities and each another.
 Opens stores in: Cayman Islands, Malta, Serbia and Turks and Caicos. Total stores: 31,795

 2020 Announces new sustainability aspiration to become resource positive, "Giving more than we take from the planet."
 Transforms mental health benefits, including new resources for U.S. partners. Introduces strawless lids for iced beverages in stores in the U.S. and Canada. Opens stores in: Dominican Republic. Total stores: 32,660 (as of Oct. 29, 2020)